

Sam Eichenbaum

Senior Consultant

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Sam Eichenbaum is a Senior Consultant in our Workplace Relations group and an Accredited Specialist in Workplace Relations, with over 35 years of industrial relations experience, 25 within legal practice.

Sam's expertise covers both industrial relations and employment law, representing organisations with or without unionised workforces, across manufacturing, security, health and community services, warehousing and distribution industries.

In particular, Sam specialises in providing representation in industrial disputes, acting as an experienced bargaining representative for companies, strategic advice and negotiation of workplace agreements, unfair dismissals and general strategic, commercially focused advice.

In the Doyle's Employment Guide 2024, Sam was named in the *Leading Employment Lawyers (Employer Representation) – Victoria, 2024*. He has been recognised by Doyle's Guides for his expertise and abilities in the areas of employment and industrial relations matters in both Victoria and Australia since 2015. Sam was also the winner of the 2015 Law Institute of Victoria Accredited Specialist Achievement award.

Sam endeavours to always be available to his clients, and act as an extension of their in-house team, in order to ensure he provides the best advice in an efficient and effective manner.

Expertise

Workplace Relations

Sectors

Manufacturing

Not-for-Profit

Transport & Logistics

Significant experience

- Advising companies on a range of industrial relations and employment issues including employment contracts, industrial agreements and disputes, and settlement agreements.
- Representing organisations in negotiating with unions on enterprise bargaining agreements across the manufacturing and warehousing sectors.
- Defending numerous employers in unfair dismissal, general protections, and adverse action matters.
- Acting for organisations on enterprise bargaining and industrial disputation at the Fair Work Commission and in the courts.

Qualifications

Accredited Workplace Relations Specialist

Bachelor of Law (Hons),
La Trobe University

Graduate Diploma
Industrial Relations,
Victoria University

Bachelor of Science (Hons),
The University of Melbourne

Memberships

Law Institute of Victoria

Former Member and
Chairman, Workplace
Relations Specialisation
Advisory Committee

Editorial Board,
Employment Law Bulletin