

Maddy Lodge

Lawyer

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Maddy Lodge is a passionate lawyer in Workplace Relations, dedicated to providing strategic legal advice to employers across different industries. She advises on a broad range of employment matters including managing staff conduct, employee pay entitlements and enforcement of post-employment obligations. Maddy is especially interested in supporting employers facing unfair dismissal and adverse action claims.

Maddy is committed to delivering clear, pragmatic, and client-centric legal advice. She takes pride in empowering her clients with the knowledge and understanding needed to make informed decisions that align with legal requirements and best practices.

Prior to joining Rigby Cooke Lawyers, Maddy worked as an Associate to his Honour Judge Forbes at the Federal Circuit and Family Court of Australia, where she acquired a detailed understanding of the judicial system and first-hand exposure to the administration of justice.

Expertise

Workplace Relations

Experience

Maddy's experience includes:

- Drafting and reviewing employment contracts and enterprise agreements.
- Advising on compliance with the *Fair Work Act*, National Employment Standards, awards and enterprise agreements.
- Assisting clients in navigating Fair Work Commission and Court proceedings, including cases involving unfair dismissal, general protections, workplace bullying, and industrial disputes.

Qualifications

Bachelor of Laws (Hons),
Monash University

Bachelor of Arts,
Monash University

Memberships

Law Institute of Victoria

Industrial Relations Society
of Victoria