

Andrew Gale

Lawyer

T: +61 3 9321 7830

E: AGale@rigbycooke.com.au



Andrew Gale is a Lawyer in our Workplace Relations team.

With a focus on workplace relations, Andrew has assisted employers from a range of industries with their employment-related matters, including unlawful termination, general protections claims, employee pay and entitlements, occupational health and safety, and workplace policies and procedures.

He has also assisted on various commercial and litigation matters, and has appeared before the Fair Work Commission, the Victorian Small Business Commission, as well as the Magistrates' and Supreme Courts of Victoria, and the Federal Court.

Andrew is committed to providing pragmatic legal advice that enables clients to make informed and strategic decisions.

Expertise

Workplace Relations

Sectors

Manufacturing

Transport & Logistics

Finance

Hospitality

Professional Services

Experience

Andrew's experience includes:

- Drafting and advising on employment contracts, enterprise agreements, and internal workplace policies and procedures.
- Advising on compliance with the Fair Work Act, National Employment Standards, awards, and enterprise agreements.
- Preparing submissions for Fair Work Commission and Court proceedings, including unfair dismissal claims, general protections claims, flexible work request disputes, breach of contract claims, debt recovery and consumer law matters.
- Completing due diligence processes relating to employment practices and advising on associated risks.

Qualifications

Bachelor of Laws,
Deakin University

Bachelor of Commerce,
Deakin University

Memberships

Law Institute of Victoria

Industrial Relations Society
of Victoria