## RIGBY COOKE LAWYERS

# Maddy Lodge

*Lawyer* T: +61 3 9321 7839 E: MLodge@rigbycooke.com.au

Maddy Lodge is a passionate lawyer in Workplace Relations, dedicated to providing strategic legal advice to employers and employees across different industries. She focuses on a range of employment matters including disputes related to dismissal, management of staff conduct and performance, employee pay entitlements, and occupational health and safety (OH&S).

Maddy is committed to delivering clear, pragmatic, and client-centric legal advice. She takes pride in empowering her clients with the knowledge and understanding needed to make informed decisions that align with legal requirements and best practices.

Prior to joining Rigby Cooke Lawyers, Maddy worked as an Associate to his Honour Judge Forbes at the Federal Circuit and Family Court of Australia, where she acquired a distinctive understanding of the judicial system and firsthand exposure to the administration of justice. **Expertise** Workplace Relations

#### Experience

Maddy's experience includes:

- Drafting and reviewing employment contracts and enterprise agreements.
- Advising on compliance with the *Fair Work Act*, National Employment Standards, awards, enterprise agreements, and OH&S laws.
- Assisting clients in navigating Fair Work Commission and Court proceedings, including cases involving unfair dismissal, general protections, workplace bullying, and industrial disputes.

### Qualifications

Bachelor of Laws (Hons), Monash University

Bachelor of Arts, Monash University

#### **Memberships**

Law Institute of Victoria

Industrial Relations Society of Victoria

