

Elise Jasper

Associate

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Elise Jasper is an Associate in our Workplace Relations team, and member of our Manufacturing and Transport & Logistics industry groups.

Specialising in Workplace Relations, Elise provides legal advice to both employers and employees across diverse industries.

Elise has expertise across a broad range of employment-related matters, including employee pay and entitlements, discrimination, management of staff conduct and performance, restructures, redundancies, unlawful termination, occupational health and safety, and modern slavery obligations.

Elise takes pride in delivering clear and concise advice that empowers clients to make informed decisions based on a sound understanding of the legal framework and best practices.

Expertise

Workplace Relations

Sectors

Manufacturing

Not-for-Profit

Professional Services

Transport & Logistics

Significant experience

Elise’s experience includes:

- Drafting and advising on employment contracts and enterprise agreements.
- Advising on compliance with the *Fair Work Act*, National Employment Standards, awards, enterprise agreements and occupational health and safety laws.
- Advocating on behalf of clients in Fair Work Commission conciliations of unfair dismissal and general protections claims.
- Preparing submissions in relation to Fair Work Commission and Court proceedings including unfair dismissal claims, general protections claims, flexible work request disputes, breach of contract claims and industrial disputes.
- Completing due diligence processes relating to employment practices and advising on associated risks.
- Presenting on topical workplace relations issues to human resources staff.
- Drafting of internal workplace policies and procedures such as occupational health and safety, bullying, harassment, discrimination and victimisation, managing ill and injured employees, mental health in the workplace and flexible work policies.

Qualifications

Bachelor of Laws (Hons),
Monash University

Bachelor of Arts
(Psychology),
Monash University

Memberships

Law Institute of Victoria

Industrial Relations Society
of Victoria

Victorian Christian
Legal Society